



2023 OOC ORGANIZATIONAL STRUCTURE

Issue date / revision: December 1, 2022 / Revision 0

Revision No.	Description	Issue Date
Draft 1, R0	First draft for ESC comments	10/4/22
Draft 1, R1	Incorporated ESC comments	11/1/22
Final, R0	ESC approved, distributed to membership	12/1/22

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1 Proposed Organizational Update Summary

The Offshore Operators Committee (OOO) has developed a proposed organizational update to fit the current state of membership and organizational scope. The following considerations were identified and considered in the development of the proposed organizational structure update.

Volunteer SME Pool

- Fewer SMEs available due to operator consolidation
- Less SME time available for OOC efforts in general
- Difficulty in securing group chairs due to member resource constraints

Impact Focus

- Get member input at the right time
- Maintain clear effort objectives
- Evaluate input and strategize on regular basis

Effort Focus

- Visibility to diverse set of member priorities
- Balance number of member priorities to become OOC priority
- Maintain ability to reach target outcome in a timely fashion

Process Optimization

- More organized strategy buy-in among members
- Reduce number of meetings with more efficient meetings
- Maintain meeting processes to achieve increased effectiveness

Streamline Organization

- Logical subcommittees that fit member's organizational structure
- Broaden workgroups to limit the need for short-term narrow workgroups
- Maintain regular meeting schedules to stay current

Member Value

- Increase oversight and tracking of all activities
- Reduce the number of volunteer resources required
- More formal tracking and learning around OOC activity effectiveness



Understanding that the way OOC works today needed to be more optimized as OOC's scope and impact has increased over the last 10-years, an operational authority structure update is also proposed. The following outline captures these updates to enable the SMEs to properly scope activities and focus workgroups on assignment-oriented tasks.

Executive Subcommittee (ESC)

- Representatives have the authority to advocate their organization's priorities
- Set OOC priorities
- Identification of OOC efforts
- Approve budgets
- Approve adjustments to OOC bylaws
- Approve external communication publication
- Develop and approve General Membership Meetings
- Engage in quarterly regulator engagements
- Staff oversight (via ESC officers)

Subcommittees

- Outlining effort objectives
- Outlining effort outcome targets
- Effort resourcing
- Effort tracking
- Approval of internal communication publication

Workgroups

- Discussion & consolidation of effort input
- Development of effort documentation
- Execute required engagements

The overall proposed organizational structure along with the current OOC activities are shown in Figure 1. ESC priorities provided in Q3 of 2022 are also noted on activities that reached Medium [M] or High [H] priority overall.

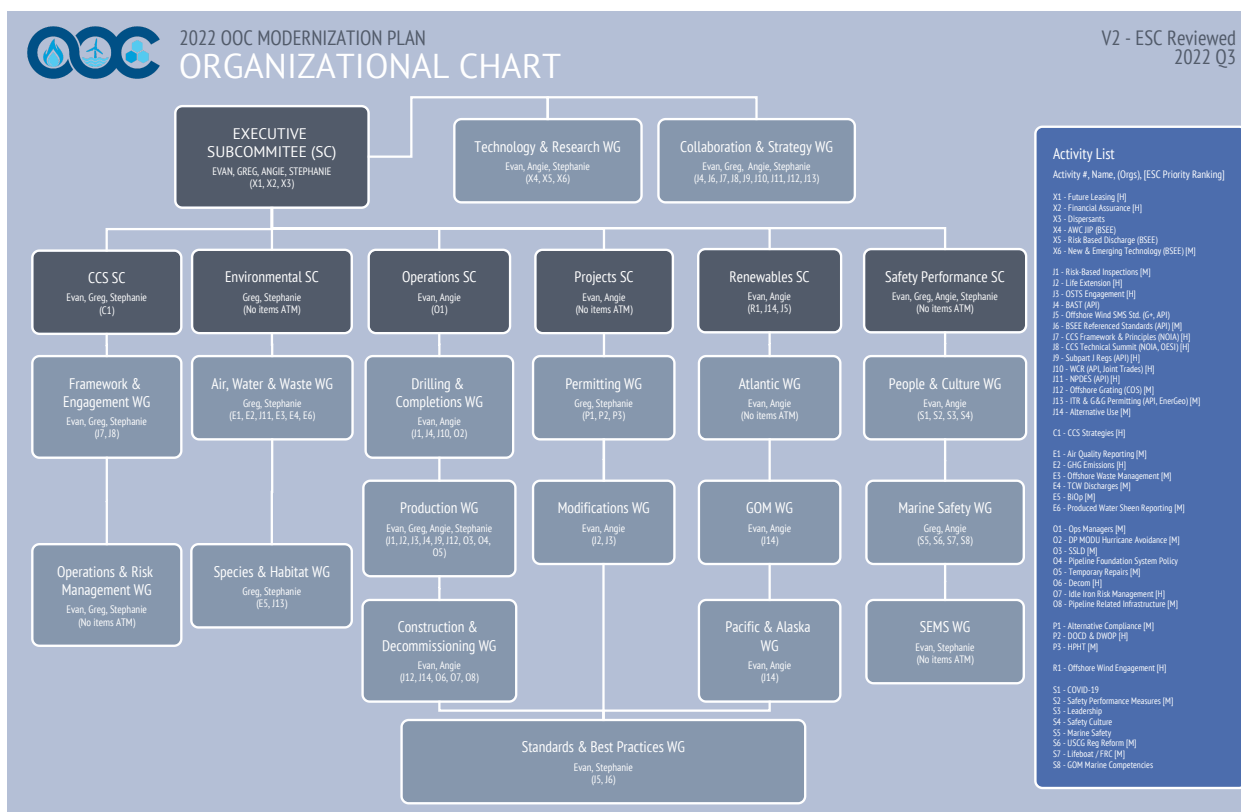


Figure 1 2023 Proposed Organizational Structure

The updated OOC organizational authorities allow the Executive Subcommittee (ESC) to retain the ability to prioritize the overall organizational priorities from the high-level view of all activities. The authorities also allow the SMEs on the Subcommittees to properly scope and track the ESC identified priority activities within their scope of expertise. The following key points are proposed to help make subcommittee meetings as productive and efficient as possible.

Pre-Meeting Preparation: Subcommittee chairs and assigned OOC staff will identify and develop pre-read materials that provide adequate background, proposed action, envisioned outcomes and any other relevant information a member company may need to come prepared to discuss and commit resources to if appropriate. Pre-read materials will be distributed to all Subcommittee Members at least 2-week ahead of a regularly scheduled Subcommittee meeting.

Subcommittee Member Authority: Each Subcommittee Member has the authority to express their company’s view on identified topics, proposed actions, opportunities and has the ability to commit appropriate resources to complete work within the workgroup assigned.

Effort Objective and Outcome Target Definition: Each Subcommittee will follow a formal process to discuss and document the consensus view in sufficient detail for each Subcommittee Objective and Desired Outcome Target. These objectives and outcome targets will be documented for ESC oversight and prioritization. These objectives and outcome targets will be assigned to the appropriate Workgroup under that Subcommittee for action.



Tracking Impact: Each OOC effort will undergo tracking to capture current status and projected completion dates as well as attempt to measure outcome proximity to desired targets. This tracking information will be reported back to the parent Subcommittee and the ESC.

The updated OOC organizational structure allows greater flexibility in how individual activities are assigned to OOC groups. The proposed OOC structure provides more traditional functional expertise groups and allows any given OOC activity the ability to span across groups under the new organization. This enables activity topics that involve different sets of expertise to work together on those activity topics to produce the best end result. This flexible functionality does require that each activity, when formed, must be assigned a “lead group” and identify the “supporting groups” so that OOC staff connects those activity meetings to the correct group rosters for meeting invitations.

Lead Group: The group within the OOC organizational structure that will own the scheduling of the identified activity and coordinate with other supporting groups as well as any planned external stakeholders.

Supporting Group: A group within the OOC organizational structure that will support the identified lead group in the scoping and development of work product for a specific activity.

The lead group meetings will consider its activities that involve supporting groups in the development of the agendas so that if several activities are covered in a meeting, the ones that have other supporting groups participating are grouped and timed so that the other supporting groups can join the meeting efficiently.



2 OOC Subcommittee and Workgroup Descriptions

This section outlines the description of each proposed Subcommittee and Workgroup and in some cases, provides examples of the types of efforts within their scope. In areas where a newly identified scope is unclear where it falls, the ESC will make a determination by majority vote.

2.1 Executive Subcommittee (ESC)

The Executive Subcommittee (ESC) acts as the board of directors for the overall organization. The ESC is main engagement body with authority to commit the organization to action and assign resources. The ESC may delegate engagement functions on specific efforts to a Subcommittee. The ESC scope includes the responsibilities listed in Section 1 as well as the following general areas.

- A. Engagement strategy with regulators
- B. Collaboration strategy with other organizations
- C. Sanctioning of external projects
- D. Identification and approval of major events

The ESC has two reporting workgroups that deliver supporting work product.

2.1.1 Collaboration and Strategy Workgroup

The Collaboration and Strategy Workgroup is the focal point for advocacy or technical work product that involves other trade or external organizations and the development of OOC related strategies. This workgroup will include participation of Trades with current Memorandums of Understanding (MOU) or reciprocal membership. This workgroup will also seek to gain alignment with peer organizations that may have overlap in the subject matter covered. This workgroup will commonly have additional participation with the OOC groups that have purview over the subject matter.

2.1.2 Technology and Research Workgroup

The Technology and Research Workgroup is the focal point for external and internal scoped projects that involve a technology development or research focused outcome. This workgroup will be comprised of OOC members only, however the workgroup may admit external parties as appropriate if projects include external organizations.



2.2 Carbon Capture and Storage (CCS) Subcommittee

The CCS Subcommittee is the focal point for OOC's discussion, outlining and targeting desired outcomes for the offshore CCS space. The scope of this subcommittee includes everything from the regulatory framework through actual permitting and operations. This subcommittee has two workgroups.

2.2.1 CCS Framework and Engagement Workgroup

The CCS Framework and Engagement Workgroup is the focal point for interactive dialogue and definition of high-level CCS regulatory and technical engagement within industry and with the regulators.

2.2.2 CCS Operations and Risk Management Workgroup

The CCS Operations and Risk Management Workgroup is the focal point for OOC's development of CCS operational and risk related work products that may be used within industry. Efforts within this workgroup most likely include efforts in increasing operational efficiencies and managing risks.

2.3 Environmental Subcommittee

The Environmental Subcommittee is the focal point for OOC's discussion, outlining and targeting desired outcomes for offshore environmental related topics. The scope of this subcommittee includes the science, the measurement, the permitting and the performance of environmental topics. This subcommittee has two workgroups.

2.3.1 Air, Water and Waste Workgroup

The Air, Water and Waste Workgroup is the focal point for OOC's environmental quality related work product development.

2.3.2 Species and Habitat Workgroup

The Species and Habitat Workgroup is the focal point for OOC's animal and habitat impact related work product development.



2.4 Operations Subcommittee

The Operations Subcommittee is the focal point for OOC's discussion, outlining and targeting desired outcomes supporting offshore drilling, completions, production, construction and decommissioning operations. The scope of this subcommittee includes the permitting, operational efficiencies and other relevant operationally focused topics. This subcommittee has four workgroups.

2.4.1 Standards and Best Practices Workgroup

The Standards and Best Practices Workgroup is the focal point for OOC's standards and best practices development efforts. The scope of this workgroup includes development of guidance documents, standards and supporting documents (such as forms) that facilitate technology deployment, safety improvement, permitting consistency and operational efficiencies.

2.4.2 Drilling and Completions Workgroup

The Drilling and Completions Workgroup is the focal point for OOC's drilling and completions related work product development. The scope of this workgroup includes topics that seek increased operational efficiency, permitting consistency, and technical advocacy with BSEE related to drilling and completions.

2.4.3 Production Workgroup

The Production Workgroup is the focal point for OOC's production related work product development. The scope of this workgroup includes topics that seek increased operational efficiency, permitting consistency, and technical advocacy with BSEE related to production operations. This workgroup scope includes facilities, related inspections, metering, reporting and pipelines.

2.4.4 Construction and Decommissioning Workgroup

The Construction and Decommissioning Workgroup is the focal point for OOC's construction and decommissioning related work product development. The scope of this workgroup includes topics that seek increased construction or decommissioning operational efficiency, construction permitting consistency, and technical advocacy with BSEE related to construction and decommissioning operations.



2.5 Projects Subcommittee

The Projects Subcommittee is the focal point for OOC's oil and gas project related discussion, outlining and targeting desired outcomes. This subcommittee scope includes all aspects of a planned and existing oil and gas project permitting. This subcommittee has three workgroups.

2.5.1 Standards and Best Practices Workgroup

The Standards and Best Practices Workgroup is the focal point for OOC's standards and best practices development efforts. The scope of this workgroup includes development of guidance documents, standards and supporting documents (such as forms) that facilitate technology deployment, safety improvement, permitting consistency and operational efficiencies.

2.5.2 Permitting Workgroup

The Permitting Workgroup is the focal point for the OOC's permitting related discussion and related product development pertaining to projects. The scope of this workgroup includes all phases of permitting for projects.

2.5.3 Modifications Workgroup

The Modifications Workgroup is the focal point for OOC's permit modifications related discussion and related product development pertaining to permit modifications. The scope of this workgroup includes all phases of permitting for projects.



2.6 Renewables Subcommittee

The Renewables Subcommittee is the focal point for OOC's discussion, outlining and targeting desired outcomes for all renewables related projects and operations. The scope of this subcommittee includes offshore wind and offshore marine energy. This subcommittee has four workgroups.

2.6.1 Standards and Best Practices Workgroup

The Standards and Best Practices Workgroup is the focal point for OOC's standards and best practices development efforts. The scope of this workgroup includes development of guidance documents, standards and supporting documents (such as forms) that facilitate technology deployment, safety improvement, permitting consistency and operational efficiencies.

2.6.2 Renewables Atlantic Workgroup

The Renewables Atlantic Workgroup is the focal point for OOC's discussion and engagement on offshore wind activities on the Atlantic OCS. The scope of this workgroup includes engagement with the Atlantic Regional offices once launched.

2.6.3 Renewables GOM Workgroup

The Renewables GOM Workgroup is the focal point for OOC's discussion and engagement on offshore wind activities on the GOM OCS. The scope of this workgroup includes engagement with the GOM Regional offices.

2.6.4 Renewables Pacific and Alaska Workgroup

The Renewables Pacific and Alaska Workgroup is the focal point for OOC's discussion and engagement on offshore wind activities on the Pacific and Alaska OCS. The scope of this workgroup includes engagement with the Pacific and Alaska Regional offices.



2.7 Safety Performance Subcommittee

The Safety Performance Subcommittee is the focal point for OOC's discussion and engagement on offshore workforce safety related skills, safety culture as well as performance in the areas of marine safety and Safety and Environmental Management Systems (SEMS). The scope of this subcommittee includes scoping of training modules, deployment of assessment tools or surveys, maintenance scoping of the Gulf Research Program (GRP) funded safety culture measurement tool, maintenance scoping of the OOC Hazard Identification training program and safety performance engagement with regulators. The scope of this subcommittee also includes being the main point of contact for Center for Offshore Safety (COS) related engagement. This subcommittee has three workgroups.

2.7.1 People and Culture Workgroup

The People and Culture Workgroup is the focal point for OOC's discussion and development of work product concerning training that directly ties to safety performance as well as work product concerning safety culture. The scope of this workgroup includes development of assessment tools or surveys, and maintenance activities for the Gulf Research Program (GRP) funded safety culture measurement tool.

2.7.2 Marine Safety Workgroup

The Marine Safety Workgroup is the focal point for OOC's discussion and development of work product concerning marine safety related topics. The scope of this workgroup includes identification and communication points on USCG related oversight of offshore related activities on the OCS.

2.7.3 SEMS Workgroup

The SEMS Workgroup is the focal point for OOC's discussion and development of work product concerning Safety and Environmental Management Systems (SEMS). The scope of this workgroup includes how BSEE regulates SEMS, auditing of SEMS, and supporting continuous improvement of SEMS within industry.